



# FLRA NEWS

FEDERAL LABOR RELATIONS AUTHORITY - WASHINGTON, DC 20424

Contact: Richard P. Burkard  
202-218-7927

[www.flra.gov](http://www.flra.gov)

FOR IMMEDIATE RELEASE  
January 14, 2020

## **PRESIDENT TRUMP REAPPOINTS MEMBERS TO THE FEDERAL SERVICE IMPASSES PANEL**

The FLRA is pleased to announce that President Donald J. Trump has reappointed Karen Czarnecki and David Osborne as Members of the Federal Service Impasses Panel (Panel), a component within the Federal Labor Relations Authority (FLRA). The Panel Chairman and Members serve on a part-time basis and provide assistance in resolving negotiation impasses between federal agencies and labor organizations. FLRA Chairman Colleen Duffy Kiko expressed her pleasure at the Members' reappointments to a second term.

**Karen Czarnecki** will serve a five-year term expiring January 10, 2025. She previously served as a Member of the Panel from July 27, 2017 through January 10, 2020. Ms. Czarnecki is the Vice President of Outreach for the Mercatus Center at George Mason University. She previously served as the Director of Education at the Law & Economics Center (LEC) at George Mason University School of Law, where she oversaw three divisions responsible for legal education programs for federal and state court judges, state attorneys general, and Congressional staff. Prior to her work at the LEC, she was a Congressional Chief of Staff and a communications advisor. From 2001 to 2009, Ms. Czarnecki was a senior executive at the U.S. Department of Labor where she served as Director of the Office of the 21st Century Workforce, Deputy Assistant Secretary for Intergovernmental Affairs, and Acting Assistant Secretary in the Office of Disability Employment Policy. Earlier in her career, Ms. Czarnecki worked at the American Legislative Exchange Council, the Heritage Foundation, and in the White House's Office of the Vice President. She is currently an adjunct professor at George Mason University, where she teaches a public policy seminar as part of the Institute on Comparative Political and Economic Systems for The Fund for American Studies. She is also a member and former co-chair of the Board of Regents for The Fund for American Studies. Ms. Czarnecki earned her B.A. and J.D. from The Catholic University of America.

**David Osborne** will also serve a five-year term expiring January 10, 2025. He previously served as a Member of the Panel from July 27, 2017 through January 10, 2020. Mr. Osborne is President and General Counsel of the Fairness Center, a nonprofit public-interest law firm offering free legal services to those hurt by public employee union officials. He helped to launch the Center in 2014, and he provides advice and counsel to clients and directs and manages the firm. Before joining the Center, Mr. Osborne practiced law in Florida, where he had previously served as a judicial clerk to a Florida Supreme Court justice. He received his J.D. degree from the Florida State University College of Law, graduating magna cum laude. He enrolled in law school after working as official staff for a Member of Congress from Orlando, Florida. Mr. Osborne is a member of the Pennsylvania, Connecticut, and Florida state bars, and he has been admitted to the United States Supreme Court, Third Circuit Court of Appeals, and all three Pennsylvania district courts. He is based in central Pennsylvania, where he is also president of the Harrisburg Chapter of the Federalist Society and a State Advisory Committee Member for the U.S. Commission on Civil Rights.

###

*The FLRA administers the labor-management-relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal-sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute (the Statute).*

*The Panel resolves impasses between federal agencies and unions representing federal employees arising from negotiations over conditions of employment under the Statute and the Federal Employees Flexible and Compressed Work Schedules Act.*

*For further information regarding the Panel or these appointments, contact Kimberly Moseley, Executive Director of the Panel, at (202) 218-7790.*